



SUPPLIES LTD

Total Supply

21 Woodham Halt,
South Woodham Ferrers,
Essex CM3 5JB

S10 Supplies Ltd, Disability Inclusive Policy

Effective Date: 3rd July 2023

1. Purpose

S10 Supplies Ltd is committed to fostering an inclusive and accessible environment for all individuals, including those with disabilities. This Disability Inclusive Policy outlines our commitment to promoting equity, accessibility, and inclusivity in all aspects of our operations and services. It is our goal to remove barriers and create opportunities for individuals with disabilities to fully participate in our organization.

2. Scope

This policy applies to all employees, volunteers, contractors, clients, visitors, and anyone else who interacts with S10 Supplies Ltd, in any capacity.

3. Definitions

Disability: In accordance with applicable laws and regulations, disability is defined as any physical, sensory, cognitive, or intellectual impairment that substantially limits one or more major life activities.

4. Commitment

S10 Supplies Ltd, is committed to upholding the principles of diversity, equity, and inclusion, including those with disabilities. We will provide equal opportunities for all individuals, regardless of their disability, and promote an inclusive environment.

5. Accessibility and Accommodation

5.1 S10 Supplies Ltd will ensure that all its facilities, websites, communication materials, and services are accessible to individuals with disabilities to the fullest extent possible, in accordance with relevant laws and standards.

5.2. Reasonable Accommodation: S10 Supplies Ltd, will provide reasonable accommodations to employees and participants with disabilities to ensure they can perform their duties, access services, and participate fully in our programs and activities. Accommodation requests will be evaluated on a case-by-case basis.

6. Communication

S10 Supplies Ltd, Will provide information and communications in accessible formats that are suitable for individuals with disabilities. This includes, but is not limited to, providing alternative formats for printed materials and ensuring our website complies with accessibility standards.

7. Training and Awareness

S10 Supplies Ltd, will provide training to employees and volunteers to ensure they are aware of and understand this policy, as well as their responsibilities in promoting disability inclusivity.

8. Reporting and Feedback

8.1 S10 Supplies Ltd encourages individuals with disabilities, employees, volunteers, clients, and visitors to provide feedback regarding accessibility concerns, barriers, or accommodation needs. We will promptly address any issues raised and work towards resolutions.

8.2. Reporting Mechanisms: S10 Supplies Ltd, Will establish clear and accessible channels for individuals to report concerns or feedback related to disability inclusivity. This may include designated contact persons, complaint forms, or accessible communication methods.

9. Compliance

S10 Supplies Ltd, will adhere to all applicable local, state, and federal laws and regulations related to disability inclusion, including but not limited to the Americans with Disabilities Act (ADA) and the Rehabilitation Act of 1973.

10. Review and Revision

This policy will be reviewed regularly to ensure its effectiveness and compliance with changing laws and best practices. Necessary revisions will be made to improve the inclusivity of S10 Supplies Ltd.

S10 Supplies Ltd, is dedicated to creating an inclusive and accessible environment where everyone, regardless of their disability, can participate fully and equally. This policy serves as a foundation for our commitment to disability inclusivity and will be upheld in all aspects of our organization's operations.

Nigel Cornall

Operations Director – S10 Supplies Ltd.

Date 3rd July 2023.